

THANK YOU !!


Spanish labour market: definitions


Education and skills for entrepreneurs


Situation of the labour market in Spain


By cross-border
1. Labor market
2. Development of our research group
3. Design: María Jesús
4. We determined the results for the development and analysis of the results
5. The results are the following:

Laboral preferences of the students in our school


Labour Market
Pau Hidalgo
Jorge Caballero
Stelian Costache
Cinta Curto




The most demanded jobs



Necessary education and skills for the most demanded jobs


Catalans in Sweden


In this project we used a Google Forms survey to all the students of our school. We wanted to know their labor preferences.
100% of you answered the survey


Labour Market

Pau Hidalgo
Jorge Caballero
Stelian Costache
Cinta Curto



Institut de l'Ebre
Tortosa



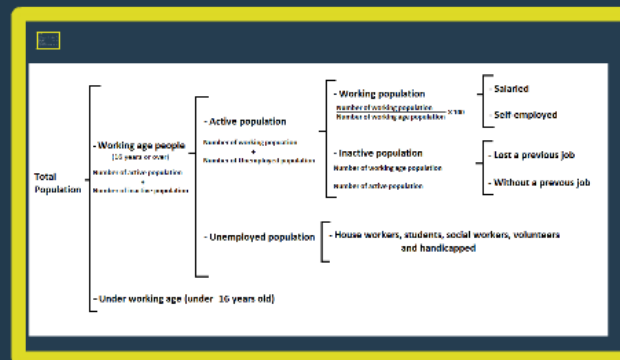
Erasmus+

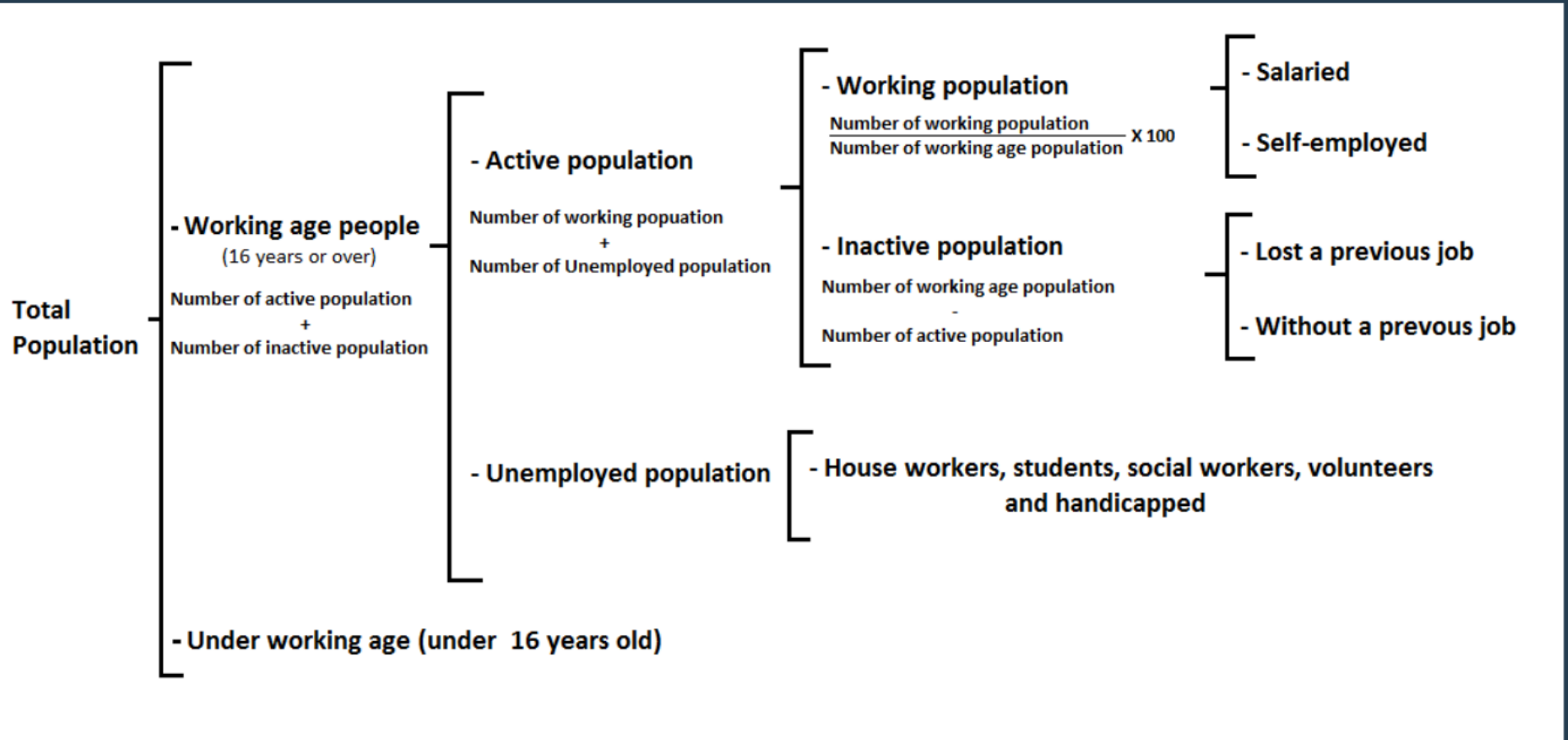


Summary

- Spanish labour market: definitions
- Situation of the labour market in Spain
- Employment preferences of the students in our school
- Catalans in Sweden
- The most demanded jobs
- Necessary education and skills for the most demanded jobs
- Required education and skills for entrepreneurs
- Conclusions

Spanish labour market: definitions





Formulas

ACTIVITY RATE:

Number of active population / Number of working age people * 100
(AP / WAP * 100)

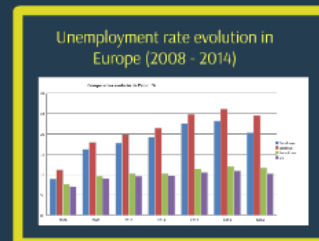
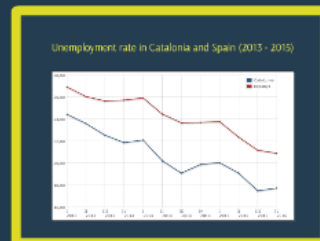
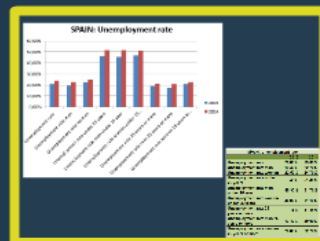
EMPLOYMENT RATE:

Number of inactive population / Number of active population * 100
(IP / AP * 100)

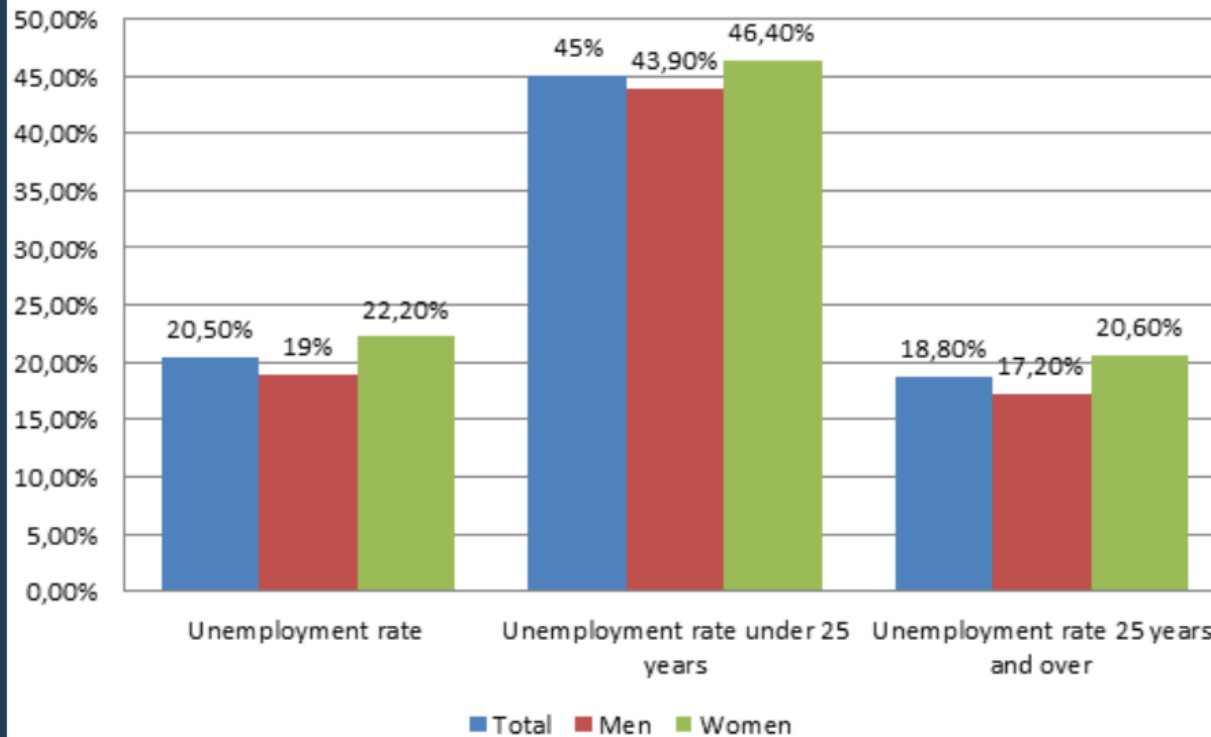
UNEMPLOYMENT RATE:

Unemployment population / Number of active population * 100
(UP / AP * 100)

Situation of the labour market in Spain

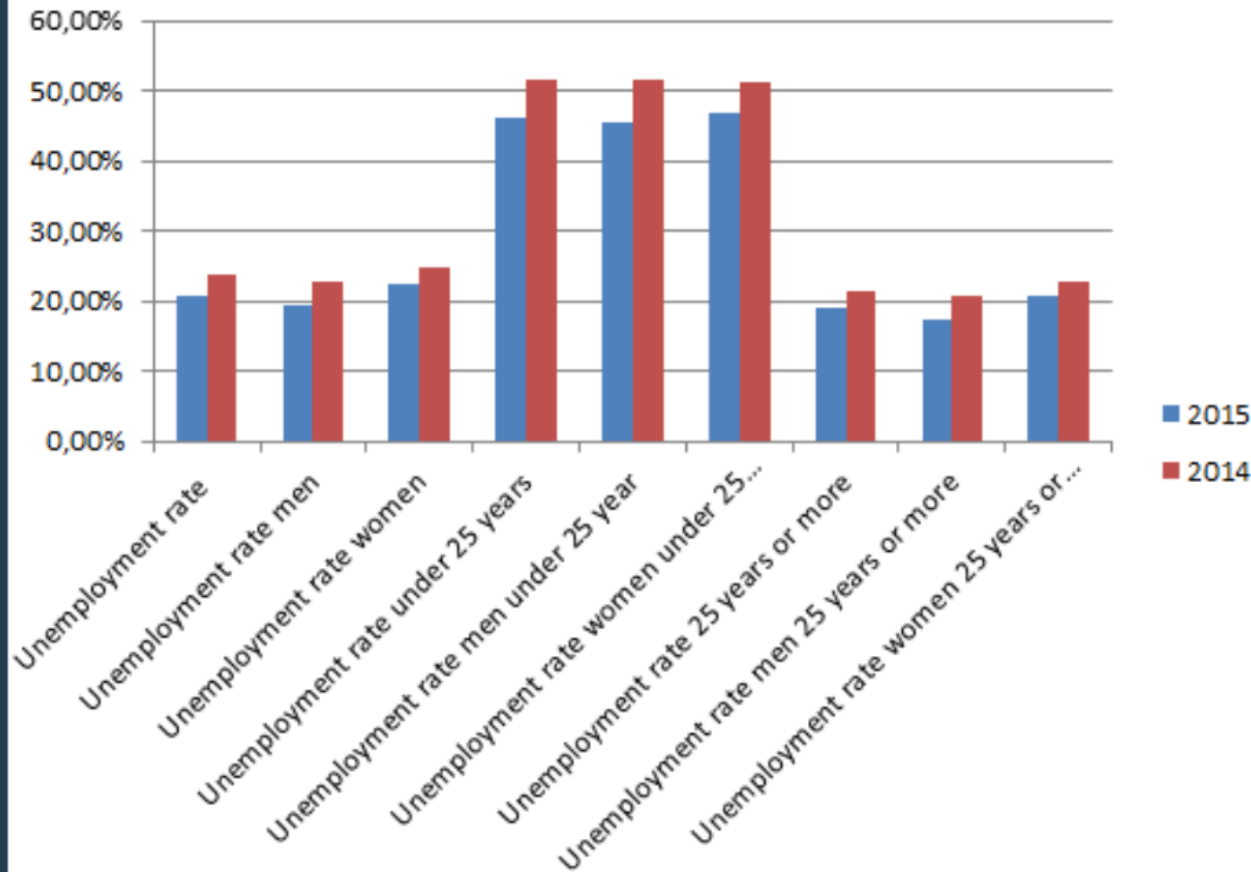


Unemployment rate by age groups and gender



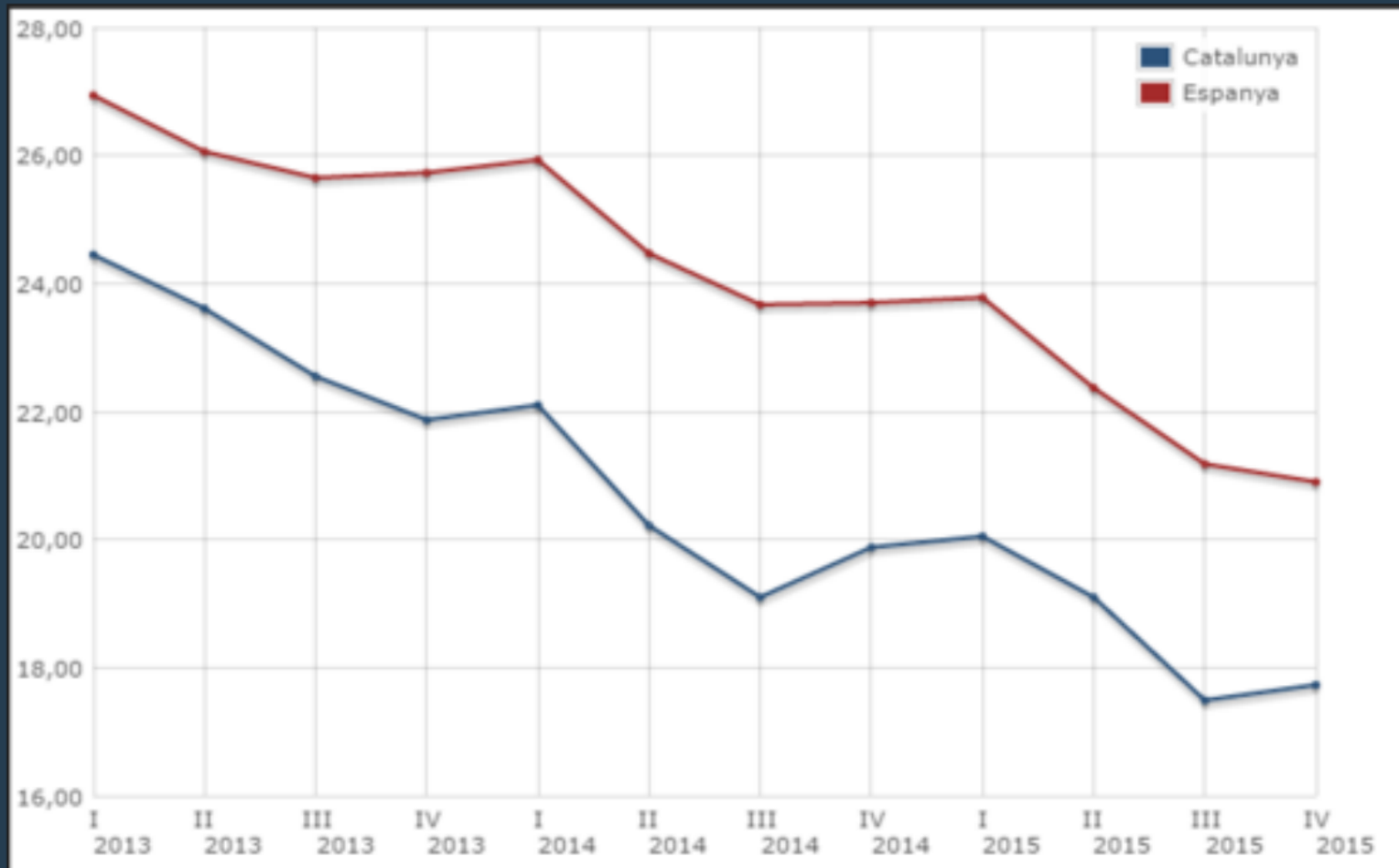
	Total	Men	Women
Unemployment rate	20,50%	19%	22,20%
Unemployment rate under 25 years	45%	43,90%	46,40%
Unemployment rate 25 years and over	18,80%	17,20%	20,60%

SPAIN: Unemployment rate

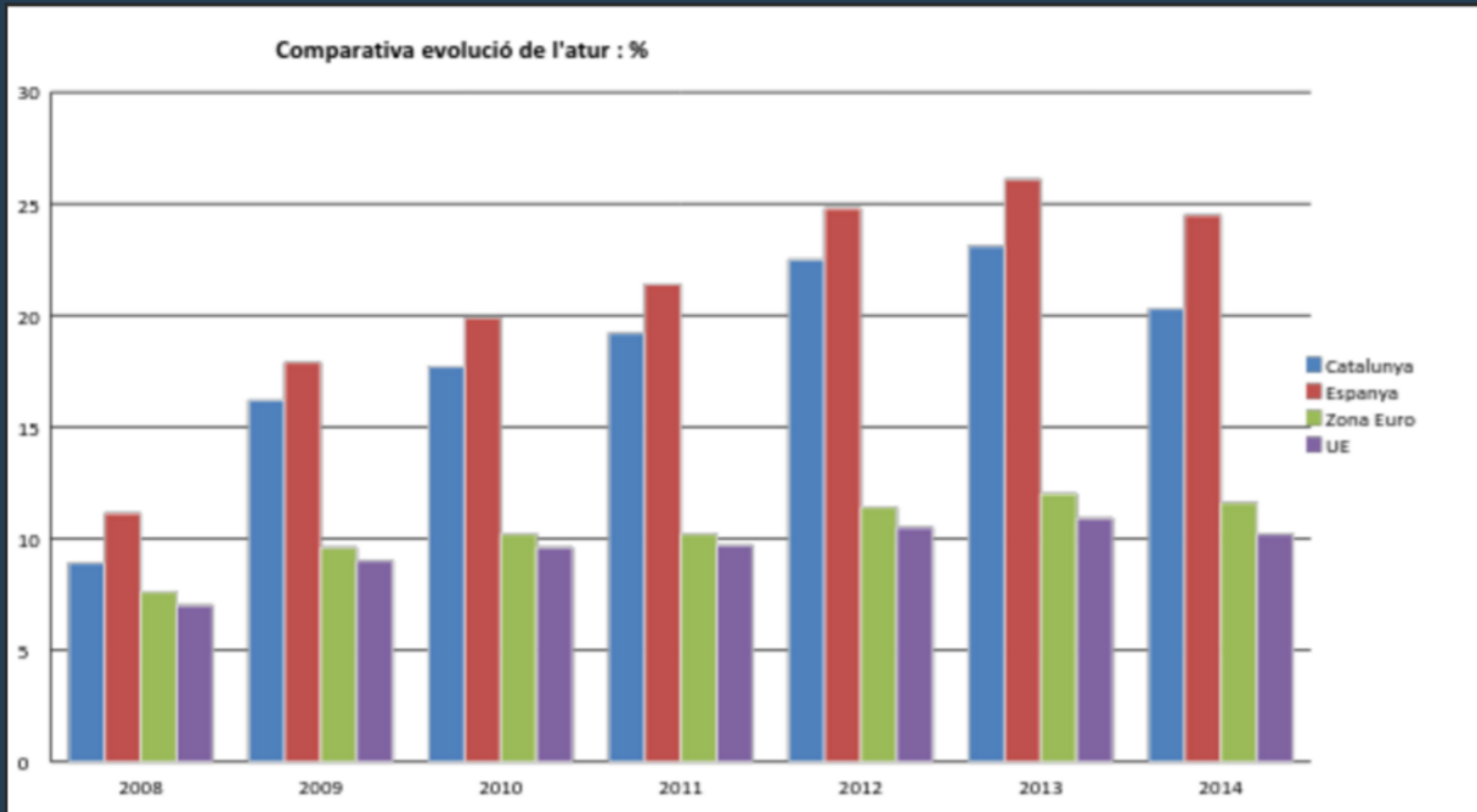


SPAIN: Unemployment rate		
	2015	2014
Unemployment rate	20,80%	23,60%
Unemployment rate men	19,30%	22,70%
Unemployment rate women	22,50%	24,70%
Unemployment rate under 25 years	46%	51,40%
Unemployment rate men under 25 year	45,30%	51,70%
Unemployment rate women under 25 years	46,90%	51,10%
Unemployment rate 25 years or more	19%	21,50%
Unemployment rate men 25 years or more	17,40%	20,60%
Unemployment rate women 25 years or more	20,80%	22,70%

Unemployment rate in Catalonia and Spain (2013 - 2015)



Unemployment rate evolution in Europe (2008 - 2014)

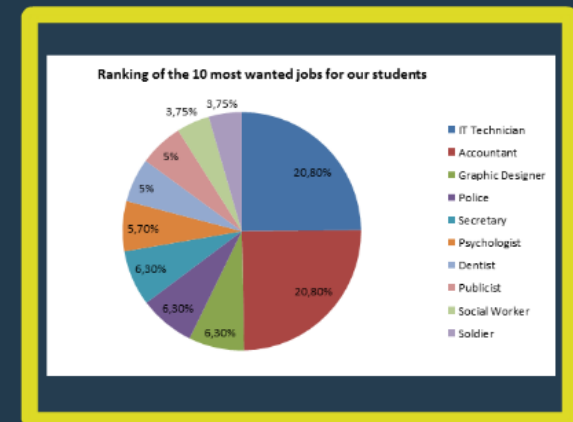
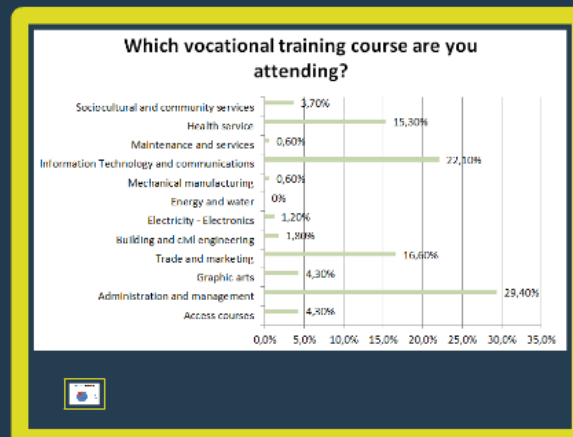
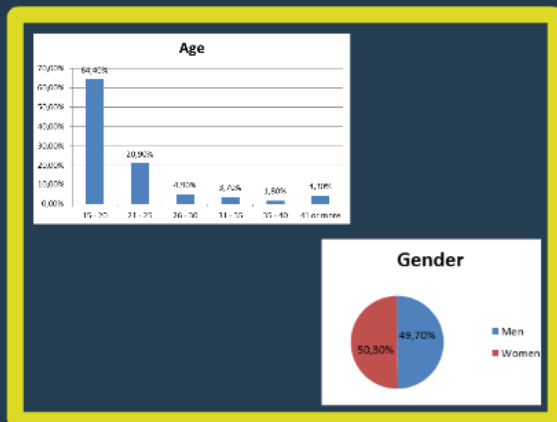


Laboral preferences of the students in our school

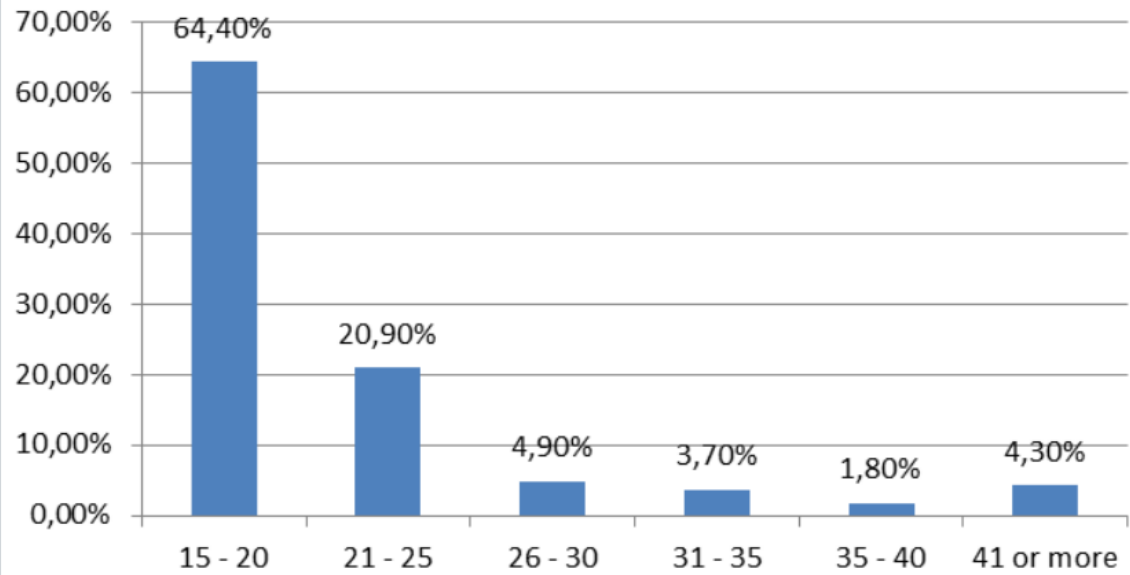


For this project we sent a Google Forms survey to all the students of our school. We wanted to know their laboral preferences.

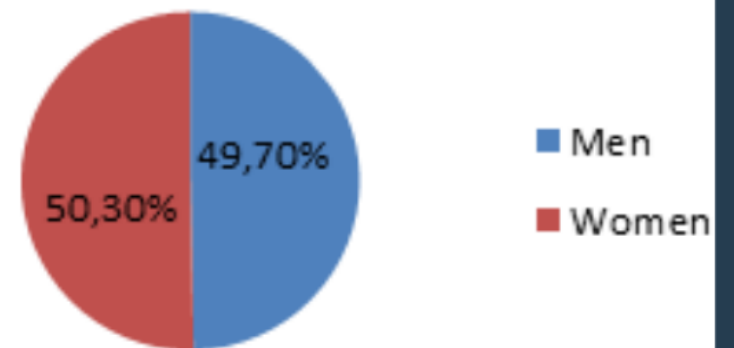
12,5 % out of 1300 answered the survey



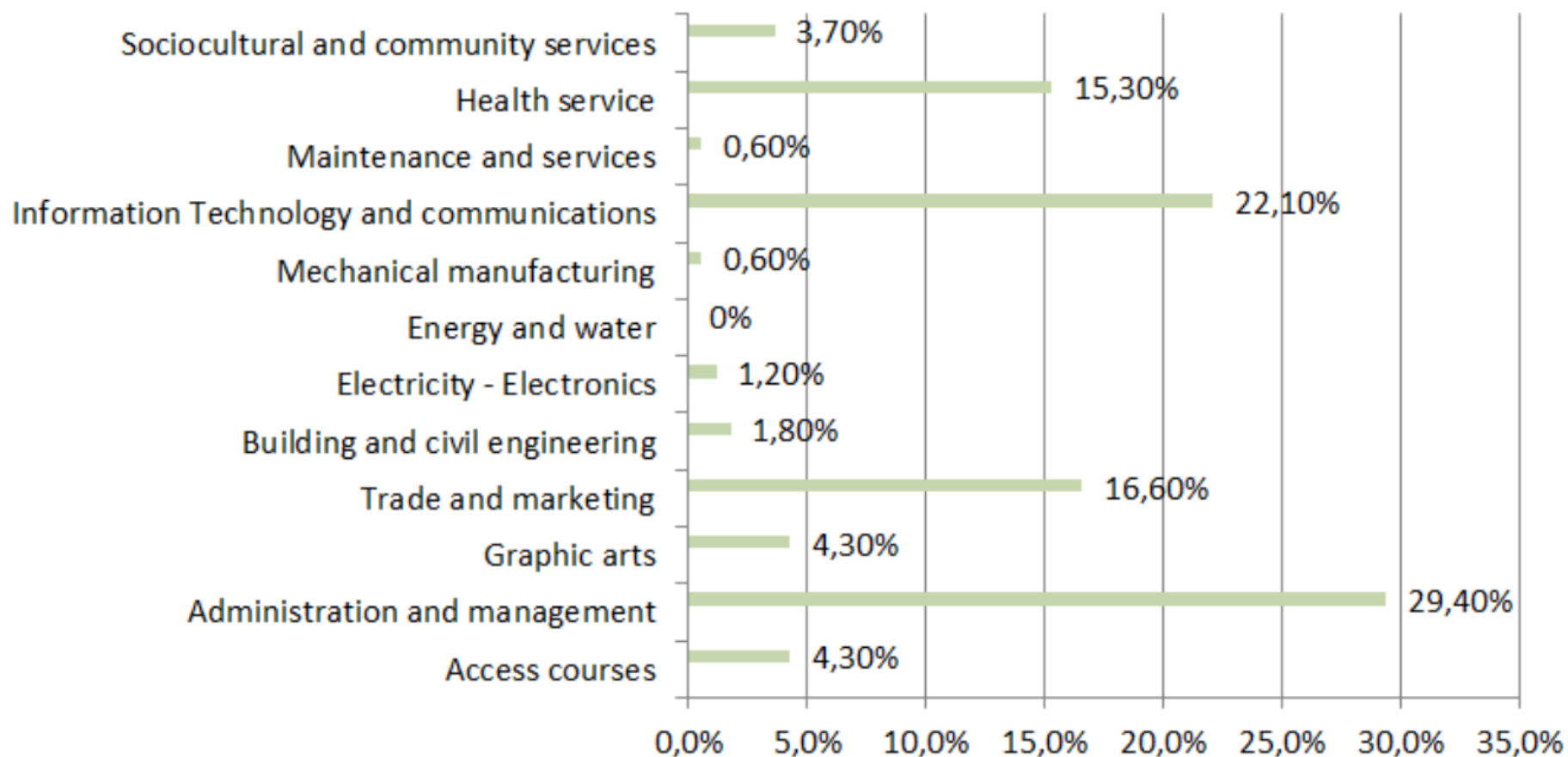
Age



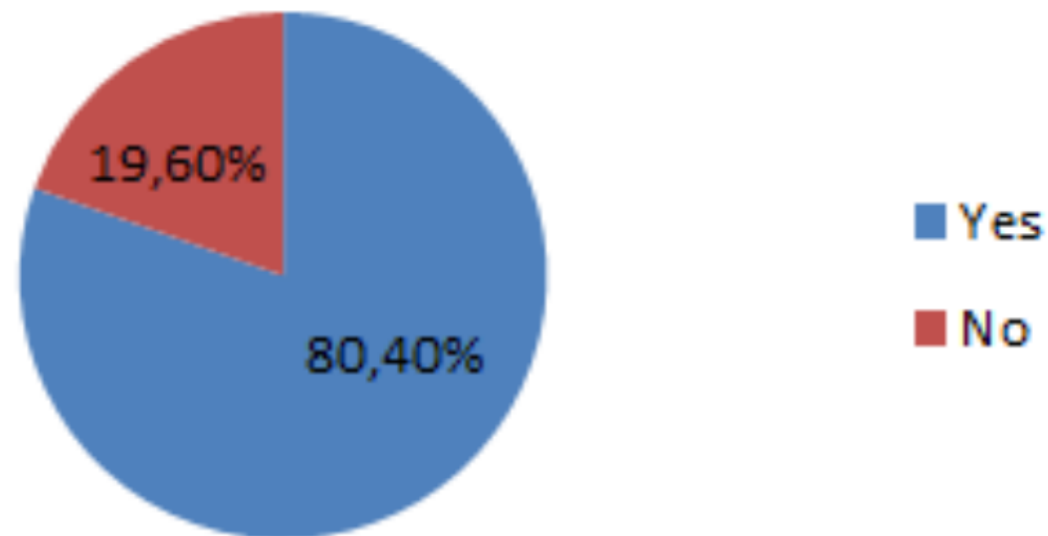
Gender



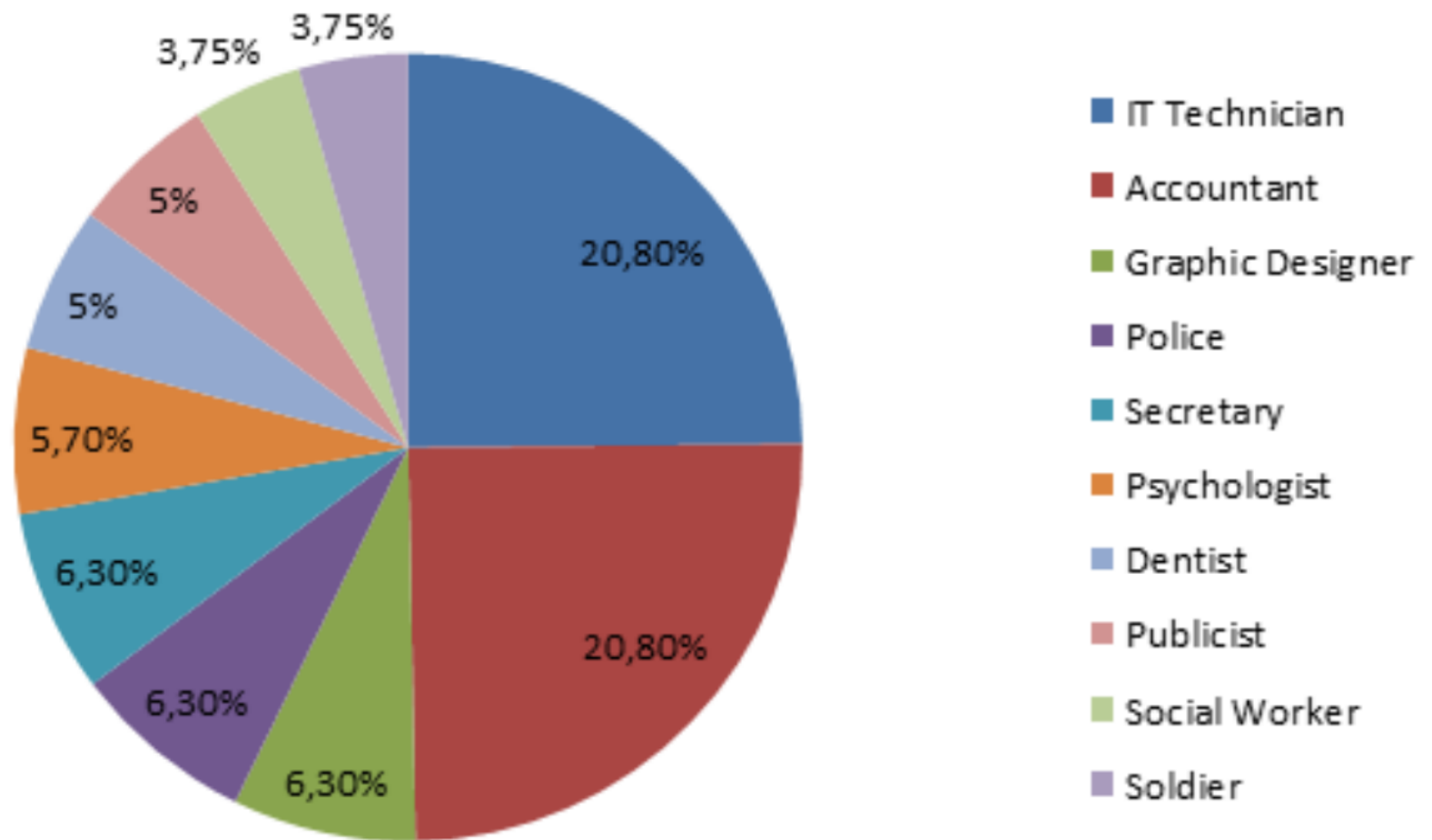
Which vocational training course are you attending?



Is your desired job related to your current studies?



Ranking of the 10 most wanted jobs for our students



Catalans in Sweden

In this point we are going to talk about the Catalans who are currently living in Sweden.

We found a Facebook group called "Catalans in Sweden", and we thought they were a relevant example of people who had to leave their home looking for a better future.

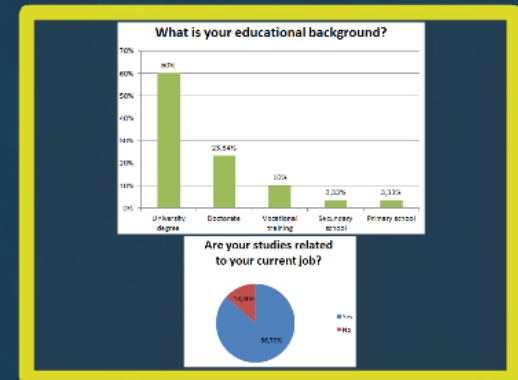
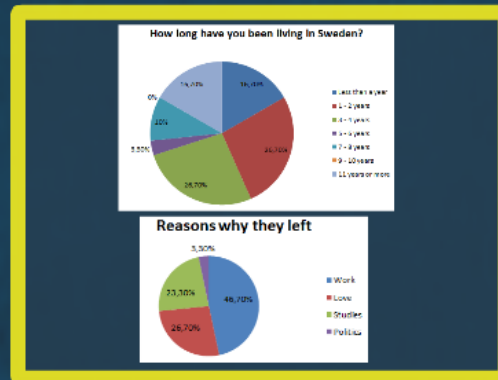
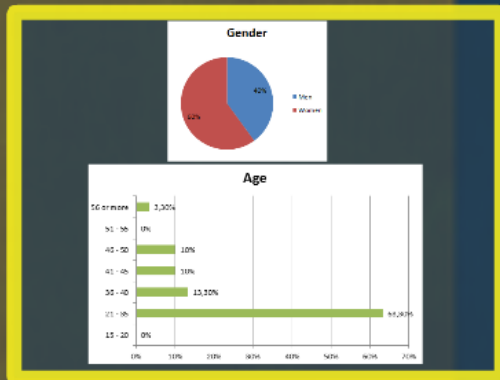
We created a Google Forms survey and asked them:



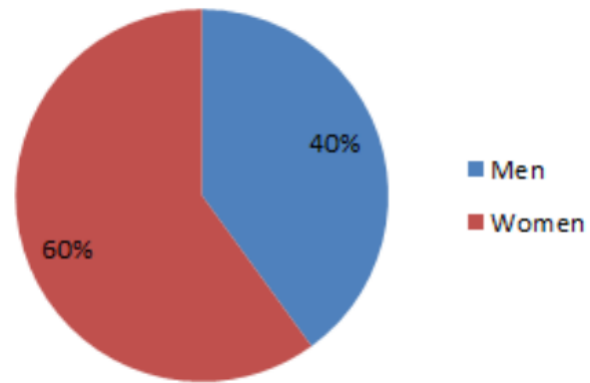
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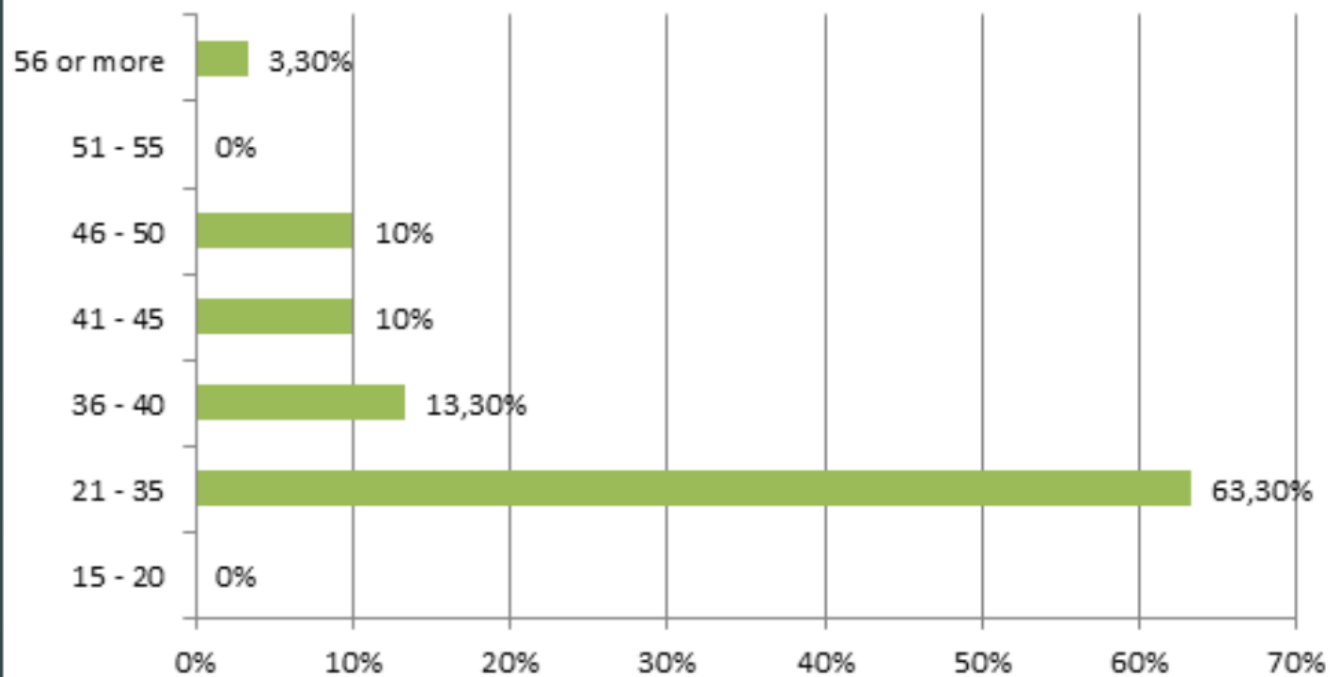
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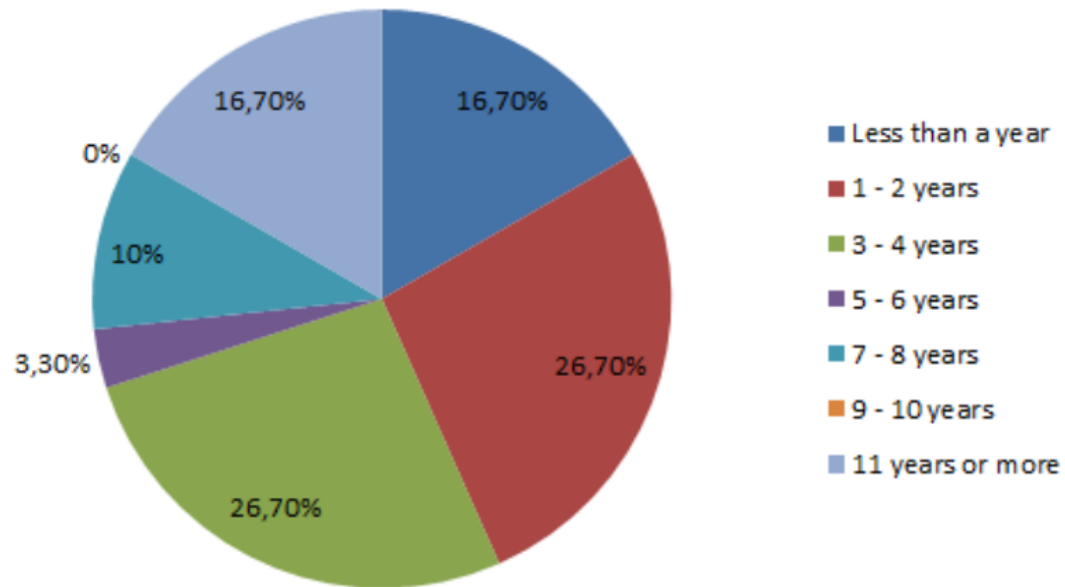
Gender



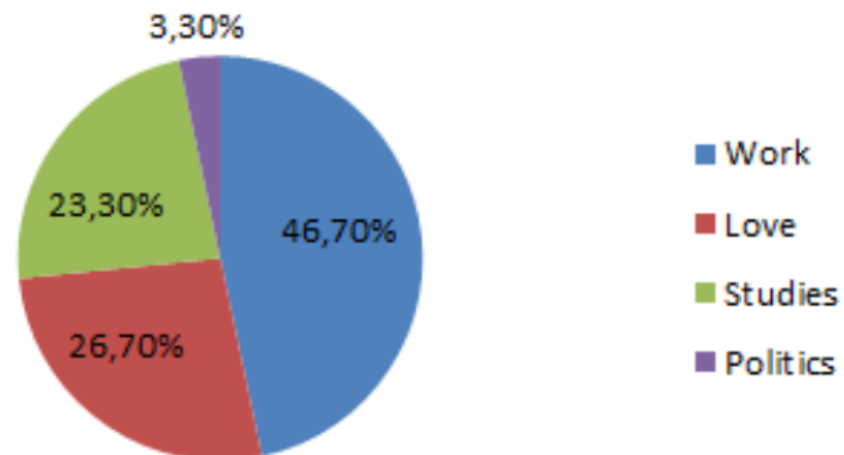
Age



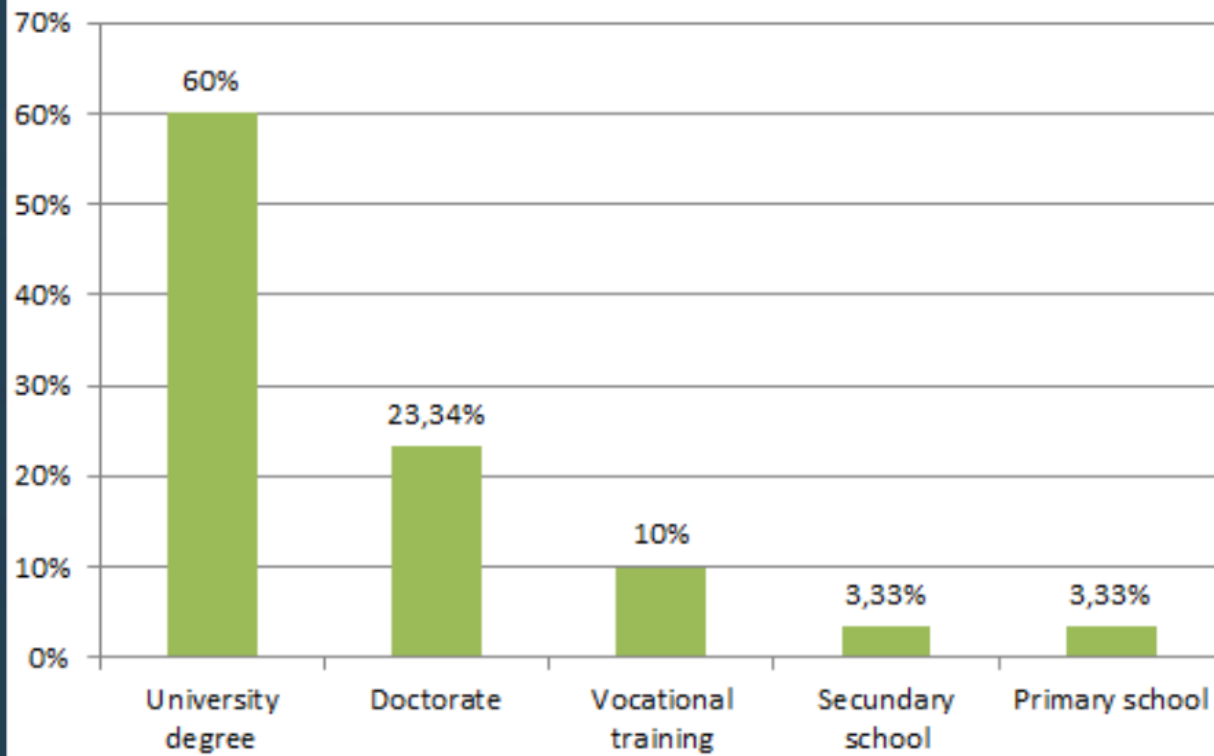
How long have you been living in Sweden?



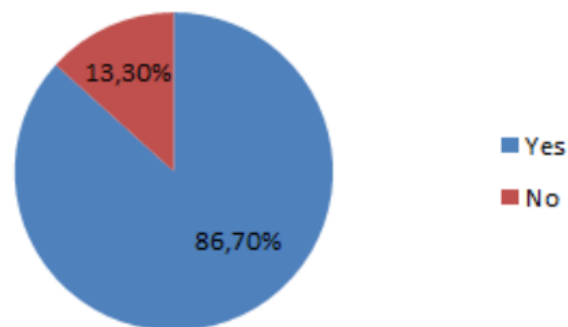
Reasons why they left



What is your educational background?



Are your studies related to your current job?



In short, through these rankings we can see there are not really so many professions repeated.

That's because we have to take into account different sources, for example: Infojobs takes into account just the offers sent through websites; the State agency (SEPE) takes into account only offers that are directly communicated to them and Manpower group considers the offers of companies that have an agreement with them.

However, there are common jobs such as Nursing staff, IT Programmers and sales representatives.

The most demanded jobs



According to ManpowerGroup the most demanded professions in Spain in 2015 are:



1. Skilled trades (Mechanics, plumbers, bakers)
2. Qualified technicians
3. Engineers
4. IT Profiles (Programmers, data administrators)
5. Secretaries
6. Drivers
7. Nursing staff
8. Accounting and financial staff
9. Teachers
10. Professionals on legal areas (lawyers, attorneys)

According to the employment website InfoJobs



1. Sales representative
2. Telemarketer
3. Sales Promoter
4. Major languages Programmers
5. JAVA/J2EE Programmer
6. Nursing staff
7. Shop assistant
8. Minor languages Programmers
9. Stewardess
10. Waiter and waitress

According to state agency SEPE
(State agency of public employment)



1. Marketing executives
2. Software & apps developers
3. Nursing staff
4. Industrial engineers
5. IT Administrators
6. Website developers
7. Medical service manager
8. Physiotherapists
9. Speech therapists
10. Sales managers

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MINISTERIO
DE EMPLEO
Y SEGURIDAD SOCIAL

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Necessary education and skills for the most demanded jobs

The most demanded skills in the business field are :

1. Communication
2. Team work
3. Leadership
4. Troubleshooting
5. Knowledge of Software
6. Technical knowledge
7. Adaptability

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Education and skills for entrepreneurs

A minimum training in the field you want to start the project is essential, it is also very recommended to have realized practicals in the same sector.

These are skills that an entrepreneur can learn or develop:

- Communication Skills: Must be able to communicate and to negotiate.
- Management capacity: Having the basic knowledge in business or have a strategic vision of business.
- Organization skills: Ability to develop and manage a team, must be able to plan and organize the business.


for entrepreneurs

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In conclusion

- Labour demand ~~X~~ labour offer
- 45% Unemployment rate among young people
- Danger Brain Drain 
- Skills demanded are similar for entrepreneurs and people looking for a job
- Bad situation but there's hope.

THANK YOU !!



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3. Design: María Jesús
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5. The results are the following:

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